UNIFORM AND PERSONAL APPEARANCE

Uniforms encourage students to focus on an educational atmosphere that emphasizes learning rather than the latest fashion. It is the school's desire to keep the school uniform simple and easy to enforce. **Uniforms should be neat and clean, reflecting pride in our school and respect for oneself.** The following rules are not meant to disregard a child's heritage but to make a uniform policy easier to administer:

<u>Jewelry</u>

Jewelry, makeup, and hairstyles also form part of our dress code. Jewelry should be simple and not distract from the school uniform appearance; inappropriate jewelry will be taken and returned at the end of the year upon request.

Earrings: Girls only - One set of small stud earrings; no hoops or dangles Nail Polish – Clear nail polish may be worn on natural nails Rings: One finger ring may be worn

Wristwatch: One small wristwatch may be worn; Apple watches and other "Smart" or Bluetooth devices are not allowed.

Bracelet: Bracelets may be worn. No charm bracelets are allowed. Bracelets with words should be appropriate for school and reflect the core values of St. John School. **Necklace:** One necklace on a thin chain may be worn (with a school appropriate medal, cross, nameplate, or other pendant not to exceed 2").

<u>Hair Style</u>

Hairstyles should be clean, neat, well-groomed, and out of the face. Hair must be a natural color. Hair accessories should complement the uniform and not be distracting. Boys' hair should be kept to the top of the neck/above the collar, off of ears, and above the eyebrows; no tails, mohawks, extreme fade-shaven side cuts or designs/parts shaved into the head (a groomed fade is appropriate). No excessively spiked/gelled styles may be worn.

**Note: Due to the changing nature of hairstyle trends, the administration reserves the right to classify any hairstyle in violation of the uniform code.

<u>Restricted Items</u> - The following items are not allowed:

*Makeup, including lip gloss; *Nail polish (clear polish on natural nails is acceptable), fake, gel, or acrylic nails; *Tattoos; *Sideburns, mustache, facial hair

****Note:** These restrictions apply during all designated school times (including free dress days, field trips, and other outside school related events) The school reserves the right to determine the inappropriateness of dress, hair, or other deviations from the dress code.

Out of Uniform Days

Students may enjoy an "out of uniform" day on their birthday. Students with birthdays on the weekend or over a break may enjoy their "out of uniform" day on the following school day. Students with June and July birthdays will enjoy their "out of uniform day" on their half birthday. Additional "out of uniform" days are announced for special occasions or as special incentives.

Monthly Spirit Days are designated on the school calendar. On Spirit Day, students may wear any SJE shirt, including those available from our Spiritwear provider (1stPlaceSpiritWear), or previous Field Day or Race for Education tees, along with handbook-approved out of uniform bottoms and shoes.

Out of Uniform Dress Code includes:

- Dresses/Tops with sleeves (no spaghetti straps, cut out sleeves, tank tops)
- Shirts/T-shirts of an appropriate length (Language/pictures should be appropriate for school)
- Shorts (no shorter than two inches above the knee)
- Dresses/skirts that measure no shorter than two inches above the knee
- Leggings/skinny jeans may be worn with an appropriate length tunic/top (extending beyond the fingertips when standing with hands at your sides)
- No cutoffs or jeans/pants with holes in them
- No flip-flops. Sandals/Crocs with a backstrap may be worn.

If an "out of uniform" day is on a PE day, PE shoes are required. "Out of uniform" clothing must be in good condition and worn at the natural waistline – no worn, torn, or outgrown clothes allowed. **Because of the unique and constantly changing nature of fashion, the school reserves the right to classify any style of dress, grooming, or appearance inappropriate.** Students may be subject to loss of privilege of free dress if they do not come appropriately dressed. Students inappropriately dressed will be provided with a uniform to wear if available. The borrowed uniform must be washed and returned promptly. If a borrowed uniform is not available, the parent must pick up the student or bring an appropriate sized uniform.